





Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that: Össur Iceland ehf.

Grjótháls 1-5 110 Reykjavík Iceland

Holds Certificate No: **EQ 670314**

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Össur Iceland ehf., including all employees.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2017-01-26 Effective Date: 2023-01-26 Latest Revision Date: 2022-11-22 Expiry Date: 2026-01-25

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