

Össur hf.'s Annual General Meeting 2021 – Ballot form

I, the undersigned, hereby cast my votes as follows on each item on the agenda subject to voting at Össur hf.'s Annual General Meeting 2021:

Items on the agenda for Össur hf.'s Annual General Meeting on Monday 8 March 2021 (shortened, please see the complete agenda in the convocation)	FOR	ABSTAIN	AGAINST
1. The Board of Directors' report on the preceding year (not subject to voting)			
2. Motion on the distribution of the Company's net profit for the fiscal year 2020			
3. Confirmation of the Company's Consolidated Financial Statements for 2020			
4. The Board of Directors' report on remuneration and benefits (not subject to voting)			
5. Motion to approve the Company's Remuneration Policy			
6. Motion on the Board of Directors remuneration for 2021			
7. Motion on new Long-Term Incentive Program			
8. Election of the Board of Directors:			
<i>Re-election of Guðbjörg Edda Eggertsdóttir</i>			
<i>Election of Alberto Esquenazi</i>			
<i>Re-election of Svafa Grönfeldt</i>			
<i>Re-election of Niels Jacobsen</i>			
<i>Re-election of Arne Boye Nielsen</i>			
9. Election of Auditor:			
<i>Re-election of Deloitte ehf.</i>			
10. Motion to renew authorizations to increase the Company's share capital			
11. Motion to grant an authorization to initiate share buyback programs			
12. Any other business (not subject to voting)			

Information on the shareholder casting votes:

Name:
VP account number / Icelandic Social Security Number:
Number of shares:
E-mail:
Telephone number:

This ballot must be completed, dated and signed. A scanned copy of the ballot shall be sent via email to: ir@ossur.com. The ballot must be received by the Company no later than Thursday 4 March 2021. The Company cannot be held responsible for any delay that may occur. To be able to submit this ballot, the shareholder needs to be registered by name in the Company's share register on Wednesday 3 March 2021 or give notice and produce evidence of his/her ownership of shares, such as satisfactory confirmation of ownership from the respective custodian registered in the Company's share register if the shares are held in a nominee account. If the shareholder is a legal entity, the ballot must be signed by an authorized signatory.

Place and date

Signature