

Corporate Social Responsibility and Sustainability Policy

Össur is committed to maintaining high standards of ethical, environmental, and social responsibility. Össur generates value for its customers, shareholders, and employees by focusing our business strategy on successful and sustainable product innovation, efficiency, and sustainable growth. The Company's values are Honesty, Frugality and Courage. These values serve as the foundation and driving force behind the Össur culture, guiding employees in their day-to-day activities and decision-making.

Össur's sustainability vision is to provide products and services that contribute to **good health**, using **responsible production methods** and **supporting climate action**, while being a sponsor for **gender equality**.

Transparency and reporting

Össur is a signatory of the UN Global Compact initiative and the UN Women's Empowerment Principles. Additionally, Össur contributes to four of the UN Sustainable Development Goals. Össur reports annually on its progress on corporate responsibility and sustainability.

Approved by the Board of Directors on 8 March 2022