

Better Together

Opportunity & Inclusion Policy

Embla Medical's Opportunity & Inclusion policy guides our actions and makes our intentions transparent.

Embla Medical is a global company fostering a culture of collaboration and inclusion. We believe in a work environment where individuals can bring their whole selves to work, feel included, and develop personally and professionally.

At Embla Medical, we have a passion for helping people pursue a Life Without Limitations®. We celebrate different ideas, perspectives, backgrounds and abilities. We are committed to creating a culture of acceptance and belonging, while proudly serving as a dynamic, global community. To make a difference in this world, we embrace differences within the world.



A WORKPLACE FOR ALL

We place strong emphasis on the importance of creating and maintaining a workplace where everyone has the opportunity to succeed, as this leads to better decision-making and robust innovation. We make hiring decisions based on qualifications, merit, and business needs. We believe in creating a culture where all who work at Embla Medical feel valued and have a sense of belonging.

EQUAL OPPORTUNITIES

We provide equal opportunities to everyone in the company. Our goal is to utilize the skills, strengths, and knowledge of employees in full, regardless of race, color, religion, national origin, sex (pregnancy, identity, or orientation), age, disability, genetic information, and any other differences.

ACTIONS AND PROGRESS

We have an Opportunity and Inclusion council that implements actions and monitors our progress. We expect inclusive leadership behaviours from our leaders by promoting and valuing different perspectives and being committed to building collaborative teams where employees feel free to speak up and contribute fully.

We listen to our employees and include questions on opportunity and inclusion in our workplace surveys.

We monitor opportunity and inclusion on a continuous basis, ensuring it is part of our company culture.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotions, terminations, layoffs, leave of absence, compensation, benefits, training, and internships.