

# Environmental Policy

At Embla Medical, environmental sustainability is integral to our operations and long-term success. We aim to improve our environmental performance by:

- Reducing our greenhouse gas emissions to mitigate climate change.
- Adapting to climate change impacts.
- Promoting energy efficiency and transitioning to renewable energy sources.
- Preventing and minimizing pollution and the use of harmful substances across our value chain.
- Striving for the sustainable sourcing and reuse of raw materials.
- Complying with applicable environmental regulations and commitments.
- Continuously improving our environmental performance by meeting our targets.
- Encouraging employee participation.

## Purpose

The purpose of Embla Medical's Environmental Policy is to outline how the company takes responsibility for its environmental impacts, ensuring compliance with the EU Corporate Sustainability Reporting Directive (CSRD) and European Sustainability Reporting Standards (ESRS) that are material for Embla Medical, and ISO14001 on Environmental Management. This policy serves as the foundation for our environmental sustainability strategy.

## Scope

This policy applies to all persons employed by or affiliated with Embla Medical entities.

<b>Policy Owner:</b>	Chief of Operations
<b>Policy Approver:</b>	Executive Team
<b>Policy Number:</b>	PO-00001
<b>Revision Number:</b>	10
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