

Diversity, Equity & Inclusion Policy



Össur's diversity, equity & inclusion policy guides our actions and makes our intentions transparent.

Össur is a global company fostering a culture of collaboration and inclusion. We believe in a work environment where every individual can bring their whole self to work, feel included, and develop personally and professionally.

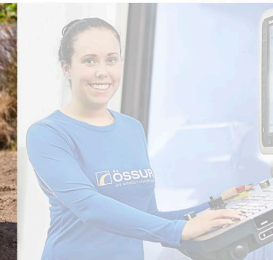
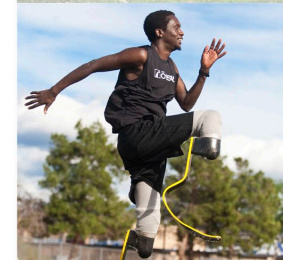
At Össur, we have a passion for helping people pursue a Life Without Limitations®. We celebrate different ideas, perspectives and backgrounds. We are committed to creating a culture of acceptance and belonging, while proudly serving as a diverse, global community. To make a difference in this world, we embrace differences within the world.

A workplace for all: We place strong emphasis on the importance of creating and maintaining a diverse group of employees, knowing that diversity leads to better decision-making and robust innovation. We make hiring decisions based on qualifications, merit, and business needs at the time. We believe in creating a culture where all who work at Össur feel valued and have a sense of belonging.

Equal opportunities: We provide equal opportunities to everyone in the company. Our goal is to utilize the skills, strengths and knowledge of employees in full, regardless of race, ethnic origin or skin color, religion, sexual and gender identity, opinion, nationality, age, physical or mental disability, and any other differences.

Actions and progress: We have global and regional diversity, equity and inclusion councils to set targets, implement actions and monitor our progress. We expect inclusive leadership behaviors from our leaders by promoting and valuing diverse perspectives and being committed to building diverse teams where employees feel free to speak up and contribute fully. We listen to our employees and include questions on diversity and inclusion in our annual workplace survey. We monitor and measure diversity, equity and inclusion on a continuous basis, ensuring it is part of our company culture.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotions, terminations, layoffs, leave of absence, compensation, benefits, training, and internships.



Better together

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