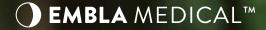


A leading global provider of innovative mobility solutions

# Q3 2024 Investor Road Show Presentation

October 22, 2024





Q3 2024 Business update and financial performance



# Key highlights for the third quarter 2024

Strong momentum continues; Full year guidance remains unchanged

### Q3 Performance

Organic sales growth

+7%

#### Local currency growth

+11%Incl. +3pp from M&A

EBITDA margin increasing 3pp YoY

22%

### Operations

R&D progress in Q3

- ✓ NAVii<sup>®</sup> and Icon<sup>®</sup> in limited launch progressing as planned
- ✓ Naked Prosthetics next

#### Fior & Gentz integration

- ✓ Distribution transition underway
- ✓ Neuro Orthotics being rolled out in new markets including UK and Australia during Q3

#### ForMotion<sup>™</sup>

- Unifying Patient Care under new ForMotion brand
- Netherlands rebranded in Q3
- US and Denmark set for Q4

### External

- US Medicare Expands Access to Bionics
- As of September 1st 2024 less-mobile K2 patients have access to Microprocessor controlled knee (MPKs) solutions
- In some cases, patients will be eligible for an advanced feet solution





PARALYMPIC RECORDS

**ÖSSUR** 🔀 TEAM ÖSSUR

### The Choice of Champions

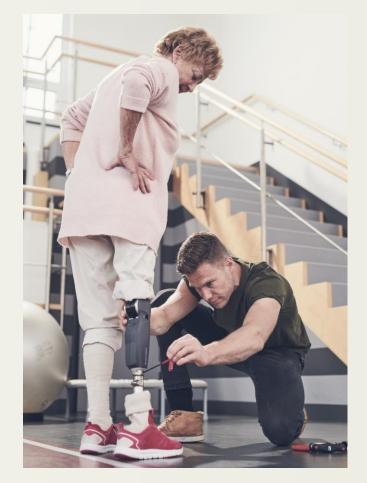
Congratulations to all Team Össur athletes and Össur Ambassadors on their amazing performances in Paris!



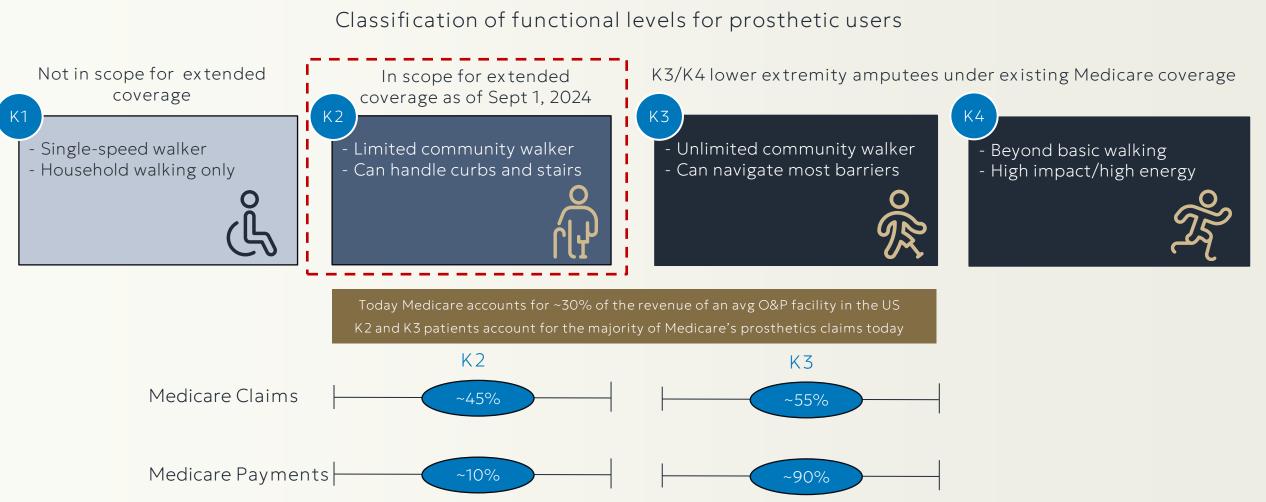
# US Medicare Expands Access to Advanced Bionics for K2 patients as of September 1, 2024

### Coverage Expansion Key Facts

- The Big Takeaway: Less-mobile patients get access to microprocessor-controlled knees (MPKs)
- Why? Clinical research shows MPKs provide significant benefits to less-mobile amputees
- Secondary Benefit: Less-mobile amputees now getting an MPK are also eligible to receive more advanced feet
- Unexpected Win: Updated requirements also create opportunities for *all* lower-extremity amputees to get more advanced devices



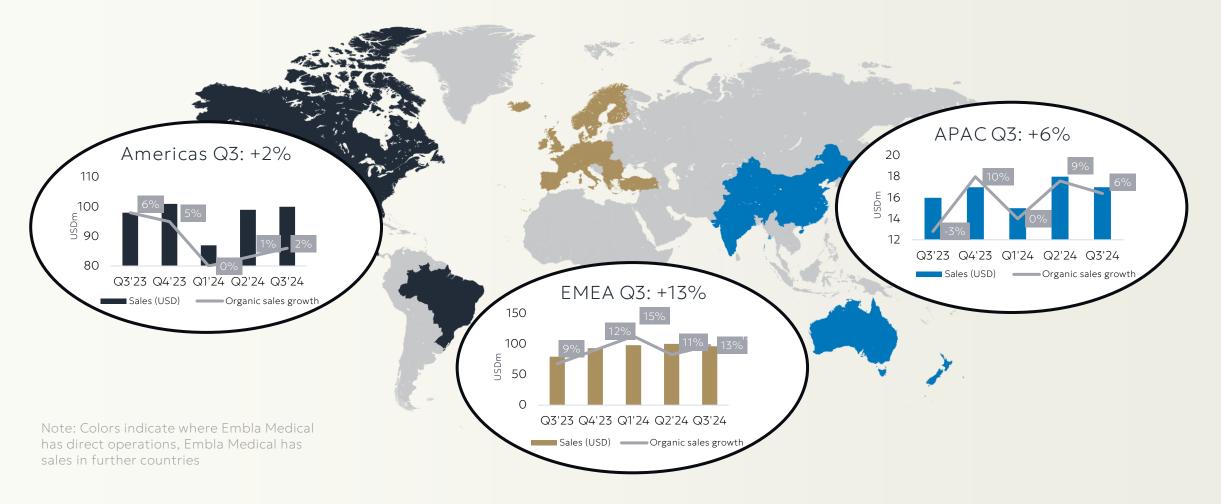
Expanding US Medicare coverage to K2 patients represents a Mid-to-Long-Term Growth Opportunity for Embla Medical



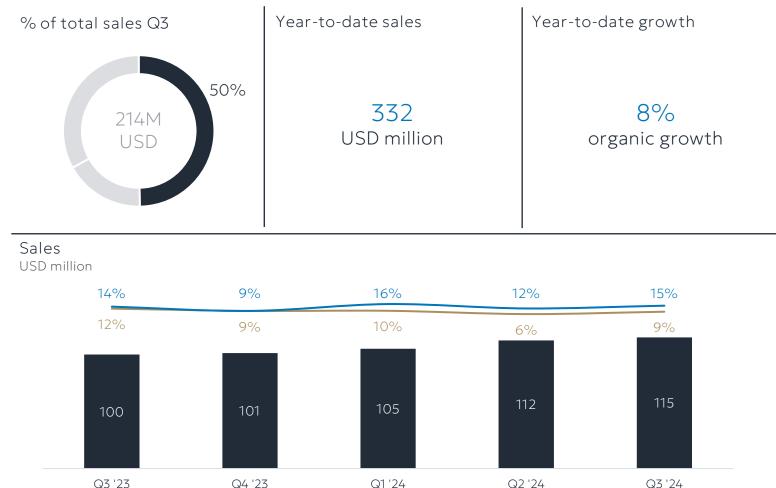
<sup>4</sup> Medicare total annual spend on lower limb MPKs: USD ~100M (Medicare + Medicare Advantage)

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Continued strong momentum in EMEA driven by Prosthetics & Neuro Orthotics and Patient Care; Sales in Americas remained soft



### Prosthetics & Neuro Orthotics sales grew +9% organic in Q3 driven by strong volume growth and increased fitting of high-end solutions



-% Organic growth

Sales

-----% LCY growth

Q3 Highlights

- EMEA: Continued strong momentum in EMEA
   driven by volume growth across most
   European markets; especially in Bionics
- Americas: Sales remained soft with good performance in some locations and product categories, offset by softness in others
- APAC: Strong sales in Australia as the backlog
   from reimbursement has gradually improved,
   performance was however offset by weaker
   performance in selected markets in APAC
- Neuro Orthotics (Fior & Gentz): Continued solid performance; during the quarter we expanded our Neuro Orthotic offerings into new markets such as UK and Australia
- High-end solutions: Bionics continued to contribute strongly for the quarter

#### ● EMBLA MEDICAL<sup>™</sup>

# Bracing & Supports grew moderately for the quarter; strong performance in APAC but softer in other markets



#### Q3 Highlights

- EMEA/Americas: Soft performance in both EMEA and Americas due to challenging market dynamics in selected product categories and markets
- APAC: Strong performance in the region mainly driven by China as well as Australia and New Zealand delivered good growth



# Patient Care business delivered +9% organically in Q3 driven by strong volume growth and positive mix effect, especially in EMEA and Australia



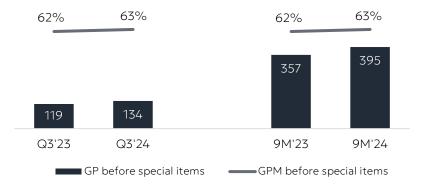
Q3 Highlights

- EMEA: Strong performance in EMEA driven by strong contribution across key market and increased efficiency at the clinics
- Americas: Modest performance in Americas with solid contribution from most locations offset by weaker performance in other areas
  - APAC: Sales in Australia delivered strongly as the impact from the reimbursement delay earlier this year is seeing a gradual recovery

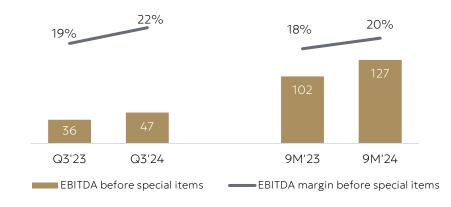


### EBITDA margin expanding by 3%-points to 22% for the quarter vs. Q3'23; Expansion driven by higher Gross Profit margin and modest OPEX growth

### Gross Profit and Gross Profit margin USD million



EBITDA and EBITDA margin USD million



#### Highlights

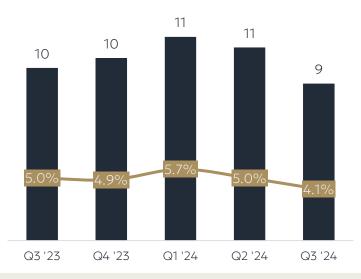
- Gross Profit: Gross profit margin was 63% in the quarter compared to 62% in Q3 2023, partly resulting from cost reduction initiatives executed during Q1 2024 as well as positive product mix and manufacturing efficiency had a positive impact
- OPEX: Growing +4% (organic) vs organic sales growth of +7%, the lower
   OPEX growth is attributed to effective cost control
- EBITDA: EBITDA margin before special items expanded to 22% compared to 19% in Q3 2023; effects from currencies was positive by 40 basis points in Q3 but neutral in 9M
  - Net Profit: Net profit was USD 22m for the quarter or 10% of sales vs. 7% of sales in Q3 2023
- Effective Tax: The Q3 tax rate was 22%



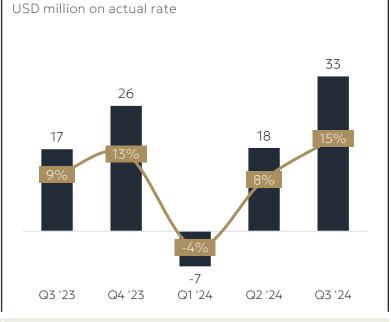
# Strong free cash flow during the quarter; Mainly benefitting from increased cash from operations

Free cash flow and % of sales

Capital expenditures and % of sales USD million on actual rate

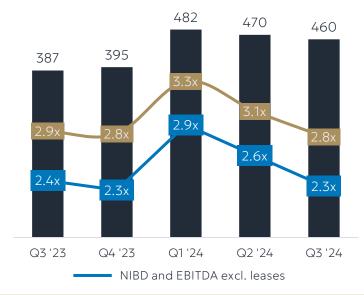


- CAPEX have come down to 4% of sales for the quarter as facility expansion programs have been concluded
- CAPEX is expected to return to normalized levels of 3-4% in the periods to come, all things equal



- Strong free cash flow during the quarter; mainly benefitting from increased cash from operations, positive effect from working capital, and less CAPEX
- Inventories remain elevated following the build-up of new Bionics solutions in preparation for launch

Net Interest-Bearing Debt and Leverage USD million on actual rate



- Leverage was 2.8x end of Q3 2024 (2.3x excl. leases)
- Share buybacks continue to be paused

## Outlook for 2024 unchanged

	Guidance as of Sept 2024	9M 2024	Guidance as of July 2024
Sales growth Organic	6-8%	+7%	6-8%
EBITDA margin Before special items	~20%	20.1%	~20%
For modeling purposes:			
Special items In USD million	4	4	4
CAPEX % of sales	4-5%	5%	~4%
Tax Effective tax rate	~24%	23%	~24%





# About Embla Medical

A leading global provider of innovative mobility solutions

### Embla Medical at a glance

Global medical device company



- A global leader in innovative mobility solutions
- Operations worldwide in 36 countries
- Over 4,000 employees across the globe
- Listed on Nasdaq Copenhagen (Ticker: EMBLA)

Innovation driven



- ~5% of sales invested in R&D
- Over 2,100 patents
- New product launches every year
- World-renowned brands

Profitable growth



- Organic and acquisitive sales growth
- 17% sales growth CAGR since listing in 1999
- 18% EBITDA margin in 2023
- ~85% of EBIT converted into free cash flow past decade

Sustainability

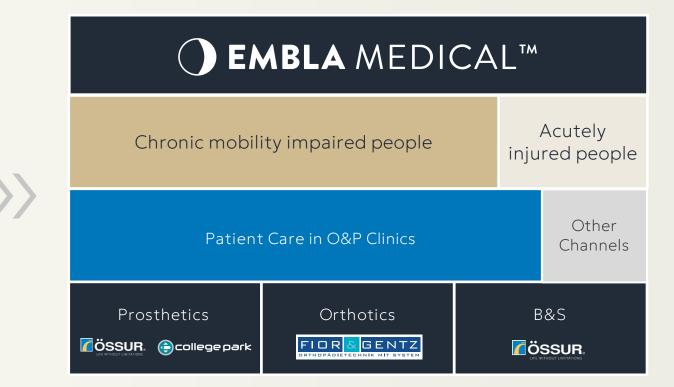


- Sustainability commitment Responsible For Tomorrow
- Contribute to six UN Sustainable Development Goals
- ≥95% electricity purchased from renewable energy sources
- 50% male vs. 50% female gender ratio in 2023



# Unlocking a larger playing field as an increasingly patient driven organization

Increasingly Patient Focused









#### OUR VISION

# To enable Life Without Limitations

OUR MISSION

# We Improve People's Mobility

## Our business segments are highly synergistic

### Prosthetics & Neuro Orthotics



Full portfolio of Prosthetic product solutions



Lower limb product offering in Neuro Orthotics

46% of total sales in 2023

FIOR & GENTZ acquired in 2024

### Bracing & Supports



Broad product offering in Bracing & Supports

> 18% of total sales in 2023

### Patient Care

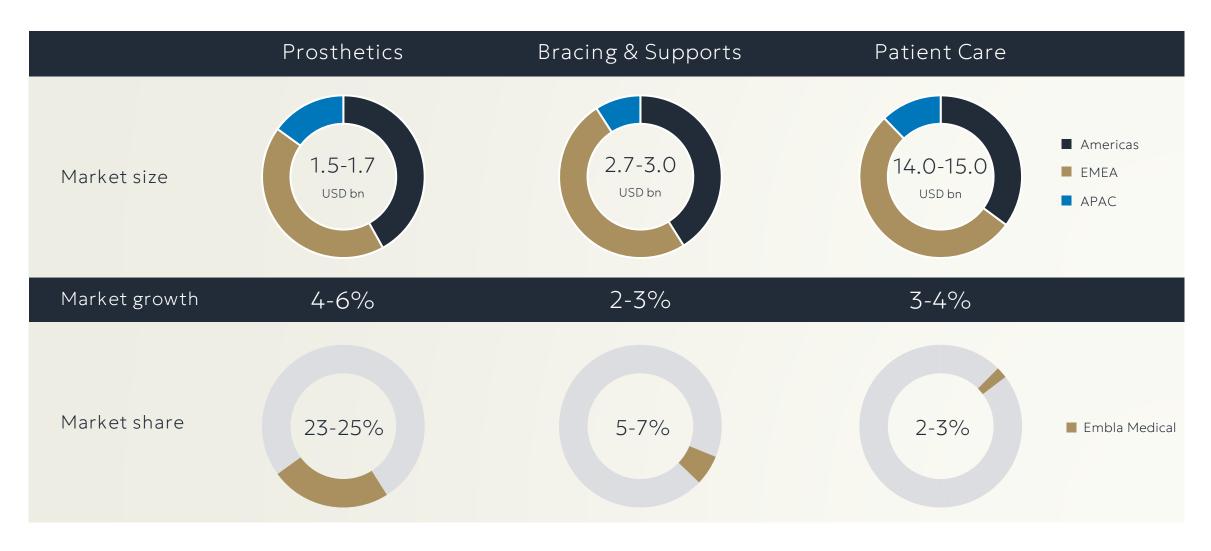


Orthotic & Prosthetic services

36% of total sales in 2023

● EMBLA MEDICAL<sup>™</sup>

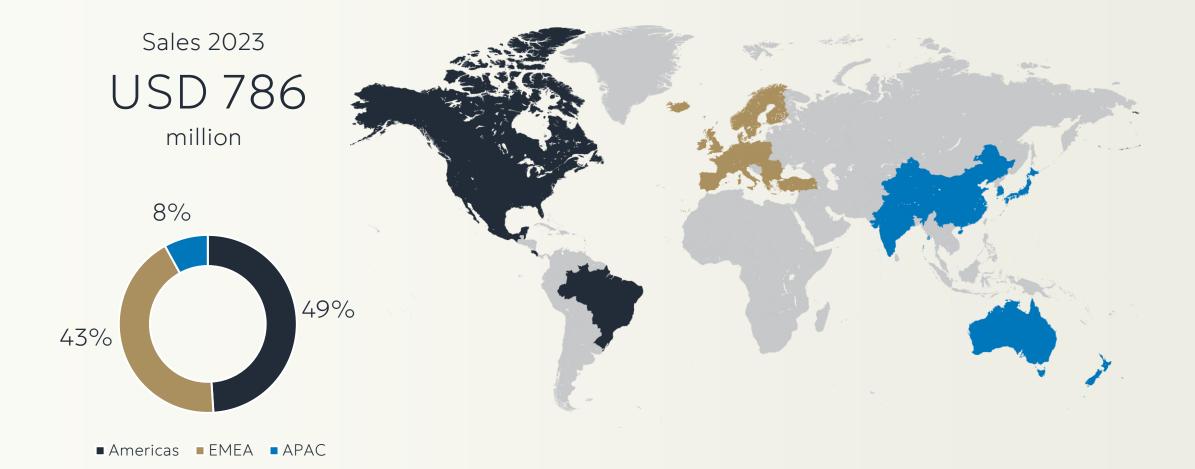
### Embla Medical has opportunities for further growth in key markets





# Embla Medical regional sales split 2023

Operations in 36 countries





## Embla Medical manufacturing locations

- Manufacturing of advanced prosthetic solutions, including Bionics, takes place in Iceland and Scotland
- Manufacturing of most other prosthetics solutions, components and premium bracing solutions takes place in the U.S. and Mexico

 Manufacturing of soft goods is outsourced to China

 In addition, we have a few smaller specialized manufacturing facilities in selected countries



Since 2009, the global manufacturing platform has consolidated its operations, presently functioning in 13 fewer locations compared to in 2009

## We will continue to build on a solid foundation



2013 + Vertically integrated provider of mobility solutions

#### 1995+ Building market access and a broad portfolio

#### 1971-1995 Developing a product

Our leading prosthetic brands serve an amputee population that needs maintenance, renewals, and upgrades of their prosthesis **● EMBLA** MEDICAL<sup>™</sup>

Above 70-80% of prosthetic component sales are recurring sales to existing patients\_

# Only 30-40% of all new leg amputees are fitted with prosthetic solutions

>850,000 New major lower limb amputees per year	30-40% of new leg amputees are fitted with prosthetic solutions	Level of amputation	Above knee ~50 Below knee ~50		
Western World ~200,000 Emerging Markets ~650,000	Western World40-60%Emerging Markets10-30%				
	New lower limb amputations*	Growing	number of ampu	tees receiving pro	sthetics
65-70		1,400,000		1%	
is the average age		1,000,000			
of the amputee population		800,000			
	■ Vascular related diseases ■ Trauma ■ Other	400,000			
		200,000			
Western World Above 70	Western World Vascular 70-90%	02	000 2010	2020	2030
Emerging Markets Below 70	Emerging Markets Trauma up to 40%	■ New major I	ower limb amputations	New amputees fitted w	ith a prosthesis

22 Source: Embla Medical management estimates

\* The average life expectancy of people with lower limb loss due to trauma and other causes is generally higher than of those with limb absence due to vascular related diseases, and therefore the population of amputees is likely more tilted towards trauma patients.



# Example of megatrends that provide opportunity for positive development in volume, pricing and product mix for Embla Medical

An aging and more active population



- The global population of 65 and older is increasing and so is the amputee population
- A growing number of people afflicted by vascular diseases, the leading cause of amputation
- An increased number of fractures, joint instability and joint afflictions

Access to healthcare improving in emerging markets

- Global economic growth will be powered by emerging markets
- Disposable income increasing in emerging markets and willingness to pay out-of-pocket
- Increasing healthcare coverage in emerging markets

Healthcare consolidation and budget management



 $\boxtimes$  —

- Healthcare systems efforts to manage cost, increasing need for innovation and health economic benefits
- Consolidation in the Patient Care service market
- Demand for cost effective solutions without compromising quality

Improved treatment options and penetration of high-end solutions

- New innovative technologies being accepted for reimbursement
- Increasing healthcare coverage and better access to patients with increasing fitting rates
- Increased acknowledgment of total health economic benefits of high-end solutions

Healthcare consumerism empowering patients

- Individuals are taking greater control of their healthcare decisions, pushing for solutions that fit their needs
- Patients leave their healthcare provider if not satisfied and search for a new one online
- Increased push for transparency that helps people make informed decisions about their care

Digitalization increasing ease of doing business

- How people communicate is transformed through digitalization, patients to health care providers and businesses to businesses
- Increased automation through digital processes in order flow and manufacturing
- Data can enable improved and timely service delivery to patients





# Strategic priorities







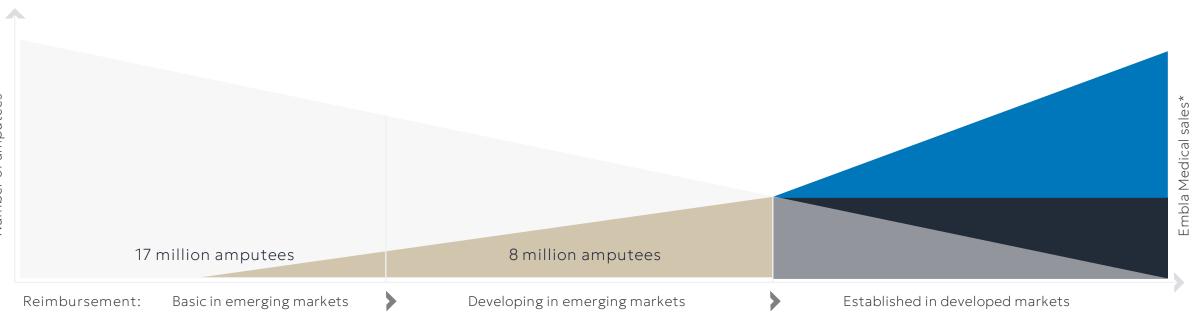
### 1| Significant opportunity to grow sales in emerging markets

~10%

of Embla Medical sales generated in emerging markets with basic and developing reimbursement systems

~90%

of Embla Medical sales generated in developed markets with established reimbursement systems

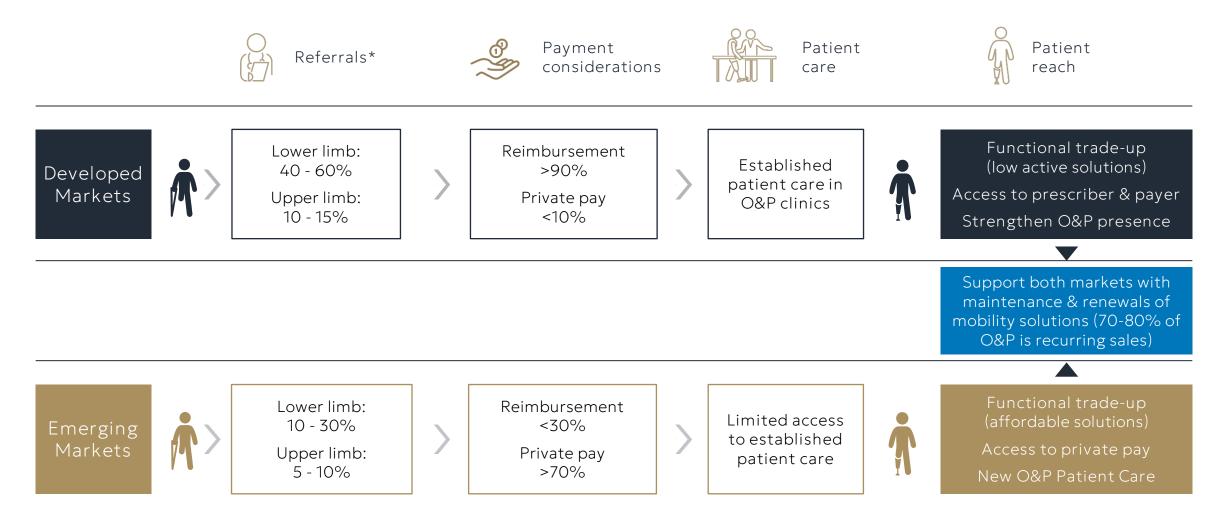




26 Source: Embla Medical management estimates

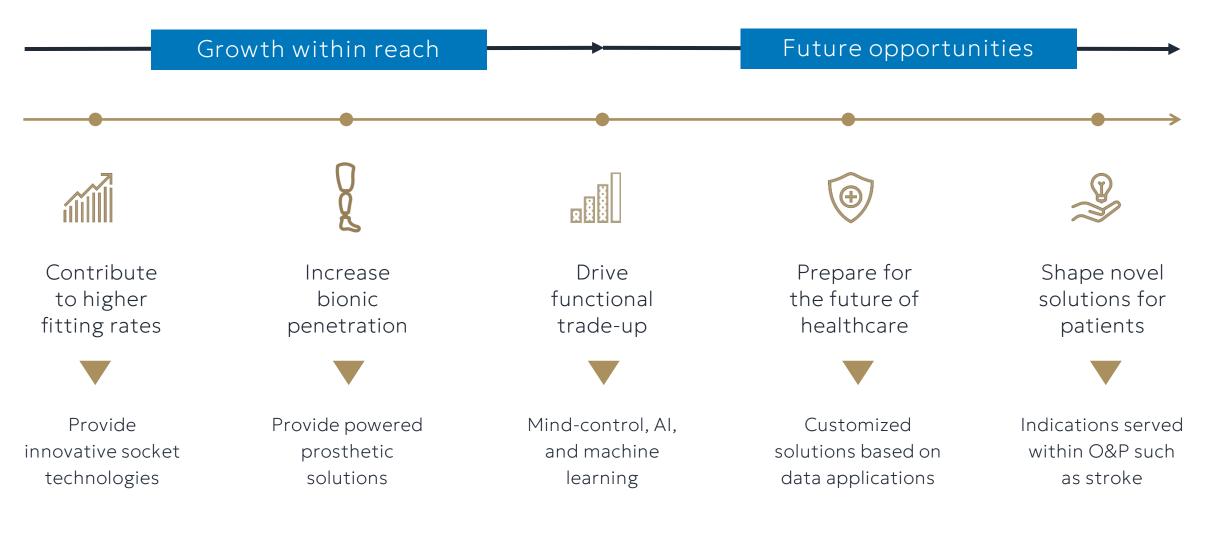
\*Indicative sales split between markets with different reimbursement systems, ~90% of sales are generated in developed markets with established reimbursement systems

1 | Reaching more patients through better understanding of the patient journey





### 2 | Innovation to drive near-term and future growth



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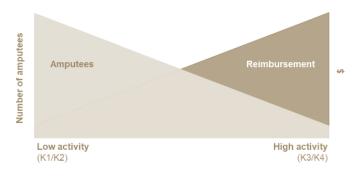
# 2 | From simple to powered, intelligent and energy efficient Bionic solutions





### 2 | Solutions that match the needs of low active amputees

Elderly don't get solutions they need



The benefits of high-end solutions

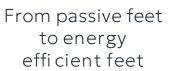
- Reduce risk of falls
- Reduce dependency on others
- Reduce cost in elderly care
- Increase mobility
- Increase daily prosthetic use





From socket molding to user-friendly technology

From a mechanical knee to a powered knee



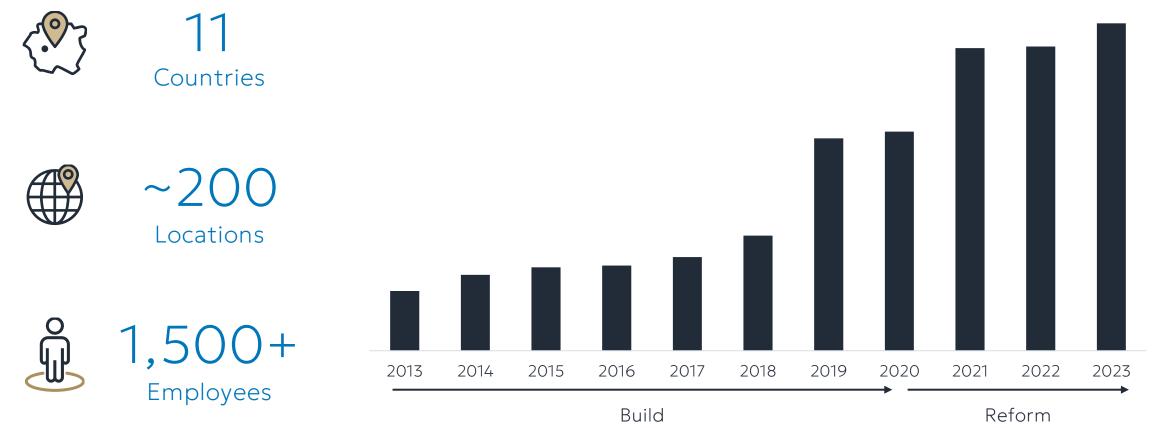






### 3 | The Patient Care journey





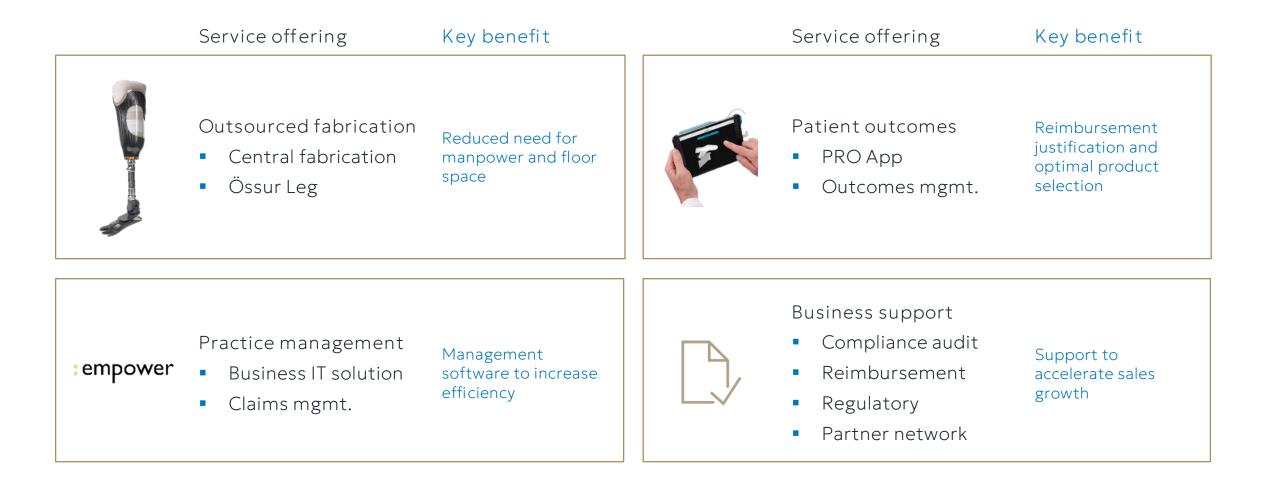
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### 3 | Creating value for O&P Clinics

		O&P Clinic P&L in the US**	Potential impact	Relative time to impact
Key trends in O&P Clinics calling for new ways of working	Increased Sales Reach more patients through clinically proven innovative solutions	100%		
CPO shortage*	Lower Cost of Goods and Technical Labor Centralize sourcing, use of own products, complete solutions, and central manufacturing	36%		$\bigcirc$
New generation of CPOs	Clinical Efficiency and Clinical Labor Standardization and full treatment pathway	15%		$\bigcirc \bigcirc $
Regulatory burden				
Reimbursement dynamics	General and Administrative Efficiency Centralize back-office, process and system support, and scalability	41%		$\bigcirc \bigcirc \bigcirc$
Digitalization	Operating Profit Opportunities for increased sales and cost efficiencies	8%		
32 *CPO: Certified Prosthetist & Orthotist *CPO: Certified Prosthetist & Orthotist	erformance Report (reporting on 2021 results) indicating cost categories as % of cale			EMBLA MEDICAL™

32 \*\*O&P Clinic P&L based on 2022 AOPA Operating Performance Report (reporting on 2021 results) indicating cost categories as % of sales

# 3 | O&P services is an offering that strengthens Embla Medical as a business partner





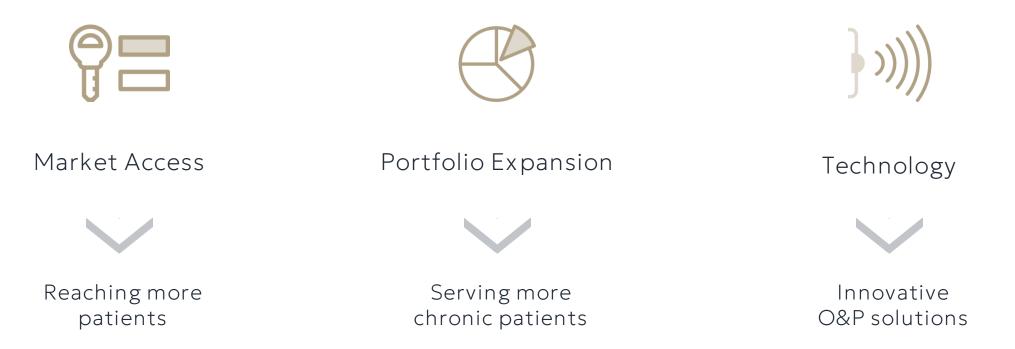
### 4 | Bracing Simplified strategy





# 5 | Our M&A strategy supports Growth'27

Tactical and strategic opportunities to accelerate long-term growth



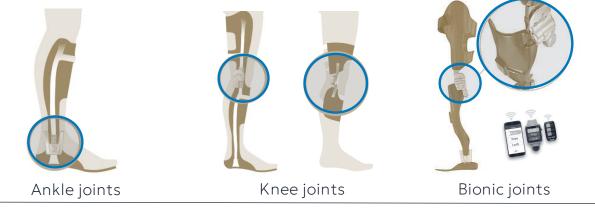


#### 5 Introduction to Neuro Orthotics; Fior & Gentz acquisition in Jan 2024 provides a strong fit to address chronic mobility challenges more broadly

#### Addressing patients with chronic neurological conditions

The F&G portfolio of innovative and customized orthotic joints for knees (KAFOs) and ankles (AFOs) offer a unique opportunity to address a significant number of patients suffering from chronic neurological conditions such as MS, CP, CMT, stroke and partial foot amputation

#### Broad and innovative portfolio of joints for knee and ankle



#### **Untapped market offering repeated business**



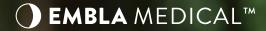






#### Attractive profitable growth





# Embla Medical and Sustainability

### Our Sustainability Commitment

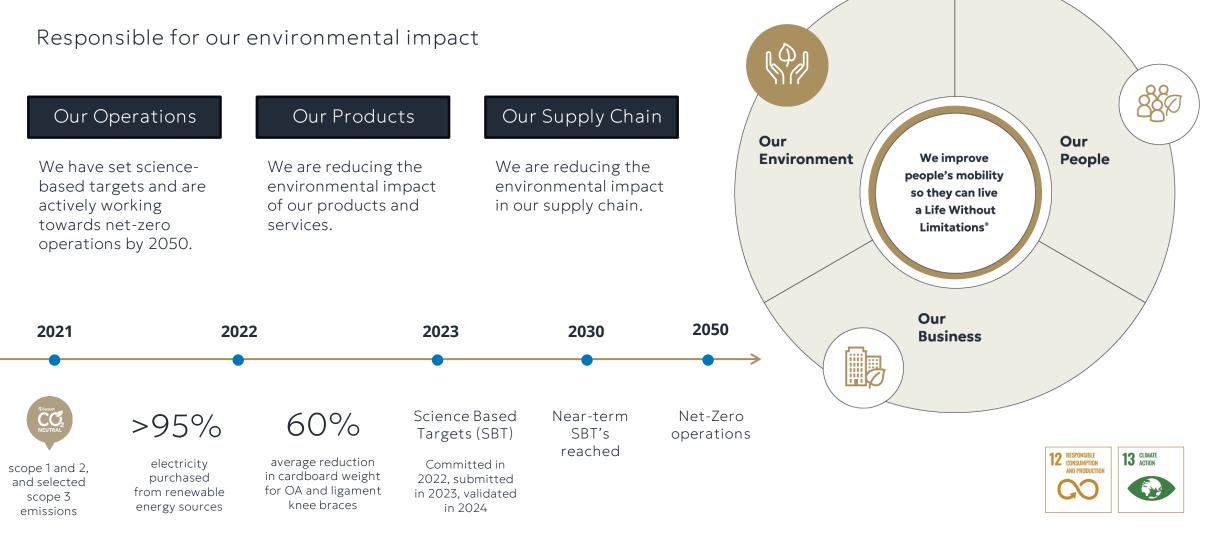
- We provide products and services that contribute to good health, using responsible production methods and supporting climate action, while being a sponsor for inclusivity and transparency.
- We believe that sustainable growth is the only way to build a successful and responsible business for the benefit of future generations.

#### RESPONSIBLE FOR TOMORROW.





## Our Environment



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### Our People

Responsible for enhancing the social well-being of our people & communities

Our Customers		Our Em	ployees
We develop quality products and services that improve people's mobility.		We nurture the well-being and development of our employees within an inclusive and safe work environment.	
Our Suppliers		Our Communities	
We partner with suppliers that are committed to quality, and ethical and sustainable practices.		We create a lasting positive impact on our communities, helping more people to live a Life Without Limitations.	
ĥ	Gender Ratio		
design and market functional products for	50 / 50 %	4 of 5	606





global employee satisfaction as measured by Gallup

implemented employee suggestions on improved workplace safety in 2023







### Our Business

Responsible business leading with integrity and transparency

#### Our Governance Practices

Our Business Integrity

We set high ethical standards and

act with honesty and integrity.

We practice sound governance in all our activities.

#### Our Reporting Transparency

We ensure transparent reporting of our business practices.



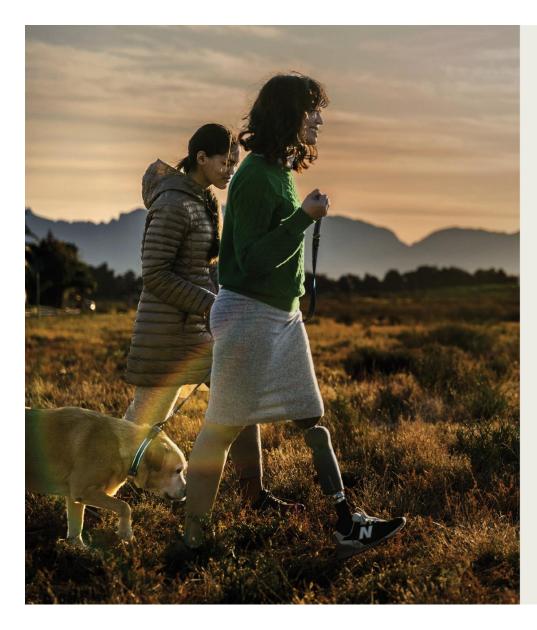


of employees trained in our Code of Conduct









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## CLIMATE TARGETS VALIDATED

by the Science Based Targets initiative





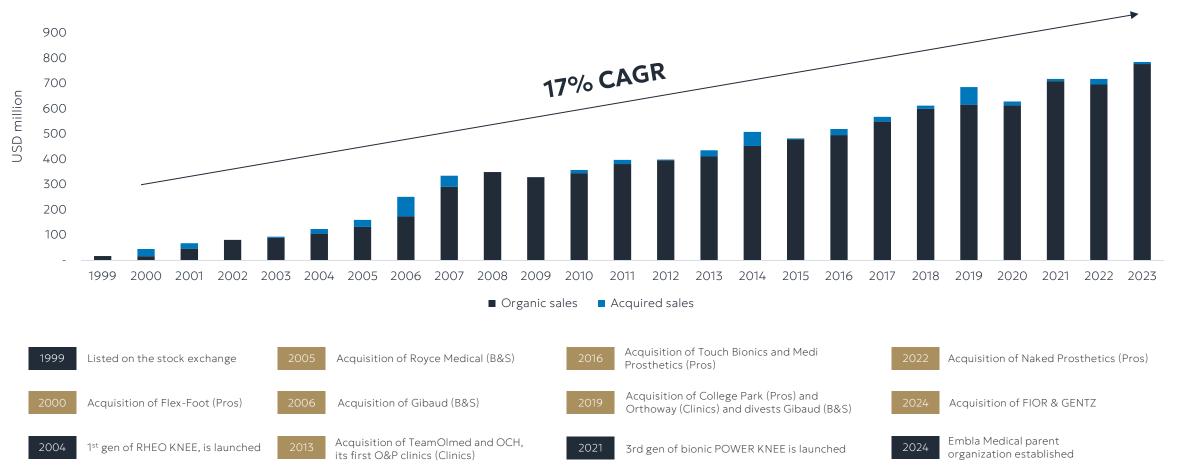
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION





## Financials

## Embla Medical has grown through a healthy combination of organic growth and acquisitions

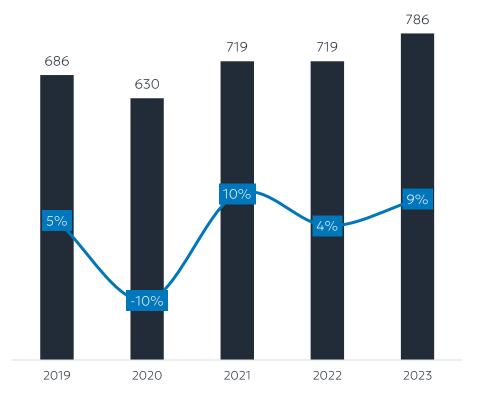


Note: The chart is an approximation for split between organic and acquired growth

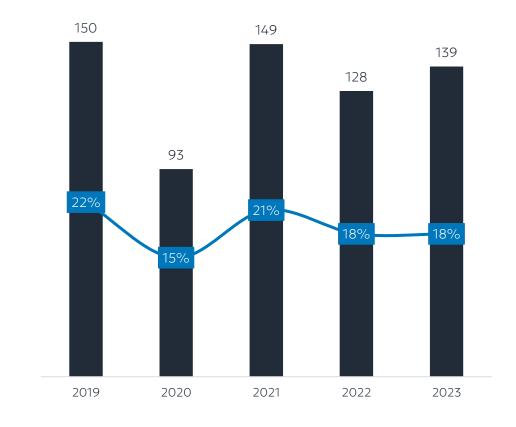


### Embla Medical has a solid and focused business

Sales and organic growth USD million



EBITDA and EBITDA margin before special items USD million

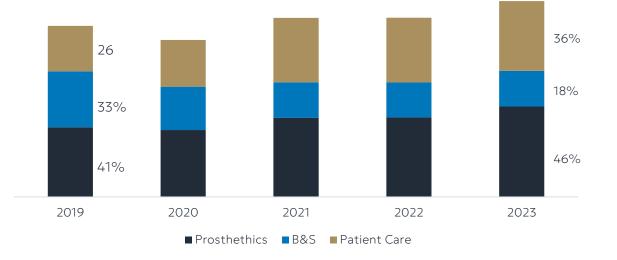


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# Our business mix has changed significantly

Increased focus on chronic mobility challenges

- Strong organic growth and acquisitions in both Prosthetics and Patient Care
- Divestments of Gibaud and B&S sales entities







# We have an increasingly scalable infrastructure

Category	Scalability	Key drivers impacting profitability
COGS	High	<ul> <li>Scalable manufacturing platform</li> <li>Centralized procurement (strategic sourcing)</li> <li>13 fewer locations since 2009</li> </ul>
S&M	Medium	<ul> <li>Implementation of a new CRM platform</li> <li>Growing high-end solutions sales (e.g. Bionics)</li> <li>Investments in market access in emerging markets</li> </ul>
G&A	High	<ul> <li>Shared service center in Poland</li> <li>Global IT supporting majority of Embla Medical entities</li> <li>Centralized back-offices in Patient Care</li> </ul>
R&D	Low	<ul><li>Investments in high-end product development</li><li>New innovation</li></ul>



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## Financial ambitions for Growth'27

Sales growth

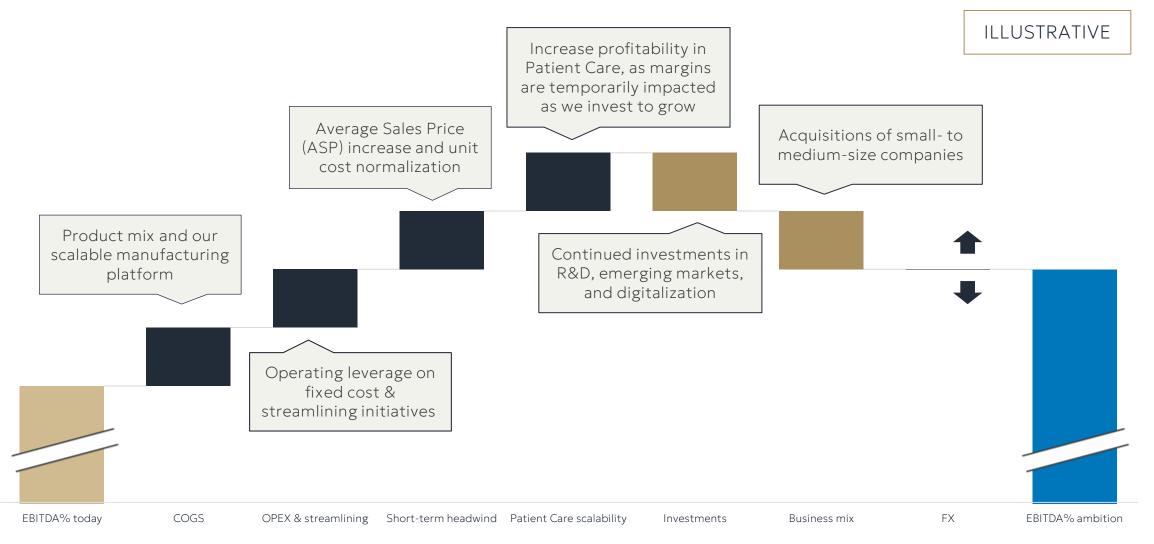


- EBITDA margin before special items
  - The ambition is to gradually increase the EBITDA margin before special items
  - EBITDA margin before special items expansion is subject to acquisitions and currency movements, in addition to changes in the business mix
- Capital allocation
  - We will prioritize growth opportunities, value-adding investments and acquisitions, while maintaining a healthy balance sheet with a target range of 2.0-3.0x NIBD/EBITDA before special items
  - Excess capital will be returned to shareholders via purchase of own shares



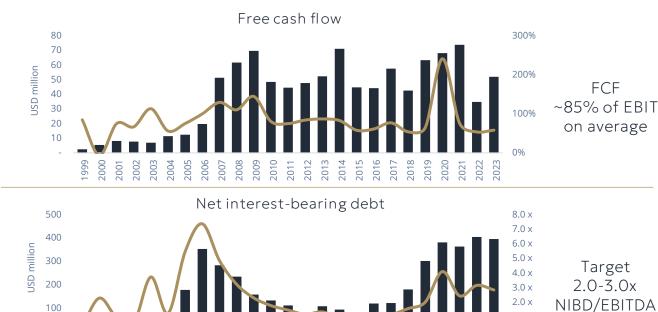


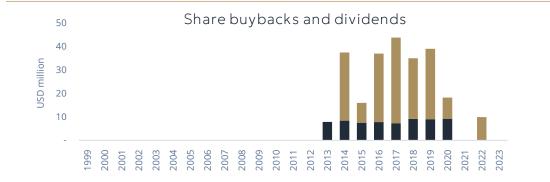
#### We have numerous opportunities to increase the EBITDA margin





## Embla Medical has a history of strong cash flow generation





Total of USD 245 million since 2013

1.0 x 0.0 x



50 Note: Free cash flow to firm is calculated as cash generated by operations less capital expenditures and taxes and excluding special items

The share buyback program was put on hold on 17 March 2020 due to the impact of the COVID-19 pandemic, as the net interest-bearing debt to EBITDA (NIBD/ EBITDA) ratio was temporarily above the target level. The share buyback program commenced again in 2022 but as the NIBD/EBITDA ratio was at the upper end of the target range at the end of Q3 2022, share buybacks have temporarily been paused.



### Contact our Investor Relations





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Embla Medical press releases by e-mail If you wish to receive Embla Medical press releases by e-mail, please register on our website: <u>www.emblamedical.com/investors</u>

#### Financial calendar and events

October 22 2024	Interim report Q3 2024
October 23 2024	Q3 Road Show Copenhagen (Nordea)
October 23 2024	Q3 presentation and Q&A virtual (HCA Capital)
October 24 2024	Q3 Road Show Paris (SEB)
October 25 2024	Q3 Road Show Frankfurt (SEB)
October 28+30 2024	Q3 Road Show UK/US virtual (Carnegie)
November 19-20 2024	Jefferies Global Healthcare Conference, London
November 26 2024	DNB Nordic Healthcare Conference, Oslo
November 27 2024	Danske Bank Winter Seminar, Copenhagen
December 3 2024	Nordea Expert Call: Neuro Orthotics (Fior & Gentz)
December 3 2024	Redeye Life Science Conference, Stockholm
December 4 2024	ABG Investor Days, Stockholm
February 5 2025	Interim report Q4 2024 and Annual Report 2024
February 6 2025	Q4/FY Road Show Copenhagen (ABG)
February 7 2025	Q4/FY Road Show Stockholm (ABG)
March 12 2025	Annual General Meeting 2025
March 26-27 2025	DNB Nordic-American Healthcare Conference, New York City

## O EABLA MEDICAL™

Forward-looking statement

This presentation contains forward-looking statements, which reflect the Management's current views with respect to certain future events and financial performance. Although the statements are based upon estimates the Management believes to be reasonable, there is no assurance that these statements will be achieved.

Statements containing the financial outlook for 2024 and the following years naturally involve risks and uncertainties, and consequently actual results will differ, and may differ materially, from those projected or implied in the forward-looking statements.

The risks and uncertainties may include unexpected developments in the international currency exchange and securities markets, financing, market driven price decreases for Embla Medical's products, delay or failure of development products, production problems and unexpected cost increases, development of new technologies by competitors, the introduction of competing products within Embla Medical's core areas, exposure to product liability and other lawsuits, changes in reimbursement rules and governmental laws.